



PAWEL GALEWSKI

PROCESSES & QUALITY & BUSINESS TRANSFORMATION LEADER

Operational Excellence | Quality Performance | Multi-Site Operations | P&L Impact | Six Sigma Master Black Belt | EMBA

PROFESSIONAL EXPERIENCE

Global Operations Excellence & Quality Manager

SCANFIL PLC

03/2022 - 04/2026

- I led global quality governance and operational excellence across 9 manufacturing sites in Europe, Asia, and North America, with a strong focus on delivering measurable EBIT impact. I drove cost reduction through COGS (setup time reduction, cycle time optimization, and unlocking hidden capacity), generating on average ~€4M annual savings, alongside OPEX optimization initiatives targeting indirect costs.
- I defined and executed the Continuous Improvement (CI) strategy, aligning it with annual strategic objectives and supporting executive teams in KPI-driven performance management across the organization.
- As a Master Black Belt, I acted as a global Six Sigma champion—leading key transformation projects, developing internal capabilities (Black Belts, Green Belts), and strengthening a culture of accountability and data-driven decision making..

Global Manufacturing Value Chain Manager

SCANFIL PLC

01/2016 – 03/2022

- I improved end-to-end operational performance across the entire global manufacturing network — focusing on reducing COGS, shortening lead times, and optimizing everything from shopfloor execution to material flow and operational decision-making.
- I executed the corporate operations strategy and aligned processes across international plants, supported by hands-on experience working one year in Malmö, Sweden and one year in Pärnu, Estonia, ensuring practical alignment with local operations and culture with positive impact on DLE from 15 to 23 % per year.

Global Manager, Integrated Quality System Manager

Partnertech AB

05/2014 – 01/2016

- I was responsible for quality governance and ISO certification across multiple sites in Europe, the USA, and Asia. In practice, this meant making sure all locations met certification requirements, were audit-ready, and followed the same standards

Global Manager, Quality Projects Lead

Partnertech AB

05/2004 – 05/2014

- I led cross-site improvement projects focused on customer quality, productivity, and operational efficiency, coordinating root-cause problem solving, implementing best practices globally, and improving quality indicators and process stability.

EXECUTIVE SUMMARY

Global operations leader with 20 years of experience across multi-site, multi-country environments. Delivers scalable operating models, stronger governance, improved profitability, and measurable performance gains through Lean thinking, disciplined execution, and leadership.

CONTACT

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CORE COMPETENCIES

- Budget Planning & P&L Management
- Operational Excellence
- Organizational Development
- KPI & Performance Management

EDUCATION

Master Black Belt Six Sigma

Gemba Academy, USA (11/2024)

Executive MBA (EMBA)

SAN (05/2023)

Postgrad: Management & Negotiations

University of Lodz (01/2011)

CERTIFICATIONS

- Lean Six Sigma Master Black Belt
- Professional Scrum Master

LANGUAGES & MEMBERSHIPS

Languages

- Polish — Native
- English — Professional

Memberships

- Lean Management Poland | Gemba Academy Association | Lean House